

## Final Conference

14<sup>th</sup> November 2023 – 9h30 – 16h15  
Auditorium A1.01 – ISCTE – Lisbon

## Programme

9.30 – 9.45 **Registration**

9.45 – 9.50 **Welcome**

**Carla Tavares**

President of the Commission for Equality in Labour and Employment (CITE), project promoter

9:50 – 10.30 **Opening Addresses**

**Maria Mineiro**

Head National Focal Point EEA Grants

**Karina Asbjørnsen**

Deputy Head of Mission, Royal Embassy of Norway in Portugal

**Sandra Ribeiro**

President of the Commission for Citizenship and Gender Equality (CIG), Work-life Balance Programme Operator (EEA Grants)

**Isabel Almeida Rodrigues**

Secretary of State for Equality and Migration

10.30 – 11.10 **PANEL I  
Gender equality in the  
Labour Market  
Progress and Challenges**

**Keynote Speakers**

**Valentina Patrini**

Social Policy Analyst, Organisation for Economic Co-operation and Development (OECD)

**Sara Falcão Casaca**

Researcher at SOCIUS/CSG, Professor at Lisbon School of Economics and Management (ISEG), University of Lisbon

**Q & A**

11.10 – 11.30 **Coffee break**

11.30 – 13.00 **PANEL II  
The promotion of the  
gender equality in the  
labour market – The role  
of public policies and  
social dialogue**

**1 - Public policies to promote equality between women and men**

**Keynote Speaker**

**Rute Guerra**

Deputy Director-general, Strategic and Planning Department, Ministry of Labour, Solidarity and Social Security (GEP/MTSSS), project partner

**Activity and Reporting Duty on the situation of equality and non-discrimination**

Ann-Helen Hopland, Equality and Anti-discrimination Ombud (LDO) project partner, Norway

**The Equal@Work Platform**

Kelly Soyan, Associate Manager, INETUM company responsible for developing the digital platform

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Project Promotor:

Project Partners:

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11.30 – 13.00	<b>PAINEL II (cont.) The promotion of the gender equality in the labour market – The role of public policies and social dialogue</b>	<b>2 – Round Table – The role of social dialogue in promoting equality between women and men</b> <b>Chair</b> <b>Albertina Jordão</b> Programme Manager, ILO – Lisbon <b>Fátima Messias</b> General Confederation of the Portuguese Workers (CGTP-IN) <b>Soraia Duarte</b> Workers General Union (UGT) <b>José Coutinho Viana</b> Confederation of Tourism of Portugal (CTP) <b>Alexandra Freire</b> Confederation of the Portuguese Industry (CIP) <b>Helena Leal</b> Confederation of Commerce and Services of Portugal (CCP) <b>Q &amp; A</b>
13.00 – 14.30	<b>Lunch Break</b>	
14.30 – 16.00	<b>PANEL III Instruments and tools to promote gender equality in the labour market</b>	<b>The Icelandic Standard ÍST 85:2012 Equal wage management system – Requirements and guidance</b> Katrín Björg Ríkardóttir, Director, Directorate of Equality, project partner, Iceland <b>The Portuguese Standard NP 4588:2023 Equal pay management system for women and men – Requirements and guidelines and the DNP TR 4589:2023 Best practices, applicable legislation, jurisprudence, opinions, studies and reports supporting NP 4588</b> Carla Tavares, President of the Technical Committee CT216 – Technical Commission for Equal Pay for Women and Men Suzete Sim-Sim, Director, Standardisation Operational Management Unit, Portuguese Institute for Quality (IPQ), project partner <b>Q &amp; A</b>
16.00 – 16.15	<b>Closing remarks</b>	<b>Miguel Fontes</b> Secretary of State for Labour

With the support of:



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